

	REGISTRATION OF THE INTEGRATED MANAGEMENT SYSTEM	Ref. M1RG1 V12 Date: 10/11/2021 Edited by: J. Colom Page. 1 from 1
	<b>INTEGRATED POLICY</b>	

The policy defined here applies to the factories of Grupo Alvic FR Mobiliario, S.L. , which we will hereinafter call organization, located in Vic and Solsona, and focuses its activity on the design and manufacture of kit furniture for the office and home.

The main objective of the organization **with the implementation of an integrated management system for quality, environment and prevention of occupational risks** is to fully meet the needs and expectations of our customers, society and our workers by complying with the requirements of ISO 9001, **ISO 14001 and ISO 14006**, stakeholder requirements and continuous process improvement.

PRODUCTS certified ISO 14006 with ecodesign are appreciated for their nature, scale and significant environmental impacts throughout their life cycle, thanks to compliance with legal requirements, continuous **improvement** and **consideration of the transfer** of impacts.

The organization also meets the requirements of the company by complying with the **applicable** legal requirements, and **other commitments that are made related to its environmental** aspects, provides the **framework for establishing and reviewing environmental objectives and goals, as well as with the** requirements of the forest products custody regulations (PEFC **and** the CADENA FSC. ) and the application of the principle of pollution prevention.

The organization is committed to respecting the values of the FSC as defined in policy FSC-POL-01-004, by signing a self-declaration stating that the organization is not directly or indirectly involved in the following activities.

- (a) illegal logging or trade in illegal timber or forest products;
- (b) violation of traditional and human rights in forestry operations;
- (c) the destruction of high conservation values in forestry operations;
- (d) the significant conversion of forests to plantations or other uses;
- (e) the introduction of genetically modified organisms into forestry operations;
- (f) violation of any of the FUNDAMENTAL ILO CONVENTIONS, as defined in the ILO Declaration on Fundamental Principles and Rights at Work, 1998.

The organization is committed to complying with social, health and safety requirements based on the **Declaration** la Organización Internacional du travail **of fundamental principles and rights at work**.

The preventive organization of the company is based on the conception of prevention as something intrinsic and inherent in all working modalities, by which preventive responsibilities must be assigned directly to the skills that each has assigned in the development of his work.

It is therefore necessary that this policy be disseminated, understood, applied and updated at all levels of the company and among all external employees of the company, for whom it will set the appropriate measures. the Dirección

The organization wants to be a benchmark in the sector in terms of profitability, while maintaining a solidity and commercial stability. The end result is to ensure the achievement of the following objectives: ensure the satisfaction of customers and other stakeholders, ensure employee satisfaction and the economic efficiency of the company.

La Gerencia It also acquires the commitment to provide all the material and human resources necessary for the implementation of the company's policy.

In Vic, November 30, 2021